

## Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Northern Above Bar Properties – Cabinet Key Decision
<b>Brief Service Profile (including number of customers)</b>	
<p>The Council is the owner of a large portfolio of investment properties in the City. The decision concerns a Council freehold owned parade of shops (176 – 202) in the Northern Above Bar area of the City, where several properties are subject to long leases. A previous Cabinet decision resolved to dispose of properties to individual long leaseholders. Following a change in administration there has been a review of this strategy. The current Cabinet report recommends ceasing the sales in the Northern Above Bar area and that future decisions regarding these properties are taken once a vision and strategy has been developed through a masterplanning process which will form a development brief.</p>	
<b>Summary of Impact and Issues</b>	
<p>The area of Northern Above Bar is situated in the Bargate ward. The ward profile data from the Southampton Data Observatory shows that it is the most deprived ward in the City (<i>Source: Index of Multiple Deprivation (2015) Ministry of Housing, Communities and Local Government</i>) and it has the highest recorded crime rate in the City (<i>Source: Hampshire Constabulary and Hampshire County Council's 2016 based Small Area Population Forecasts</i>).</p> <p>Further ward profile data can be found at:  <a href="https://data.southampton.gov.uk/atlas/2018instantatlasgw3/atlas.html">https://data.southampton.gov.uk/atlas/2018instantatlasgw3/atlas.html</a></p> <p>The recommendations of this report ensure that future decisions for this area are informed following completion of a masterplan. Future decisions on the site will be subject to ESIA.</p>	

<b>Potential Positive Impacts</b>	
<ul style="list-style-type: none"> <li>• Future development of this area will be informed by a masterplanning process including engagement with the local community.</li> <li>• There are potential positive impacts should the area be developed, such as <ul style="list-style-type: none"> <li>○ Enhancement of the amenities and appearance of the area.</li> <li>○ Provision of new homes and commercial space for businesses.</li> </ul> </li> </ul>	
<b>Responsible Service Manager</b>	Ola Onabajo
<b>Date</b>	15.09.2022
<b>Approved by Senior Manager</b>	Tina Dyer-Slade
<b>Date</b>	20.09.2022

### Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	There is no anticipated impact of this decision.	
<b>Disability</b>	Improved accessibility of buildings	The masterplan will outline how any future development will be built to comply with current building regulation standards for accessibility.
<b>Gender Reassignment</b>	There is no anticipated impact of this decision.	
<b>Marriage and Civil Partnership</b>	There is no anticipated impact of this decision.	
<b>Pregnancy and Maternity</b>	There is no anticipated impact of this decision.	
<b>Race</b>	There is no anticipated impact of this decision.	
<b>Religion or Belief</b>	There is no anticipated impact of this decision.	
<b>Sex</b>	There is no anticipated impact of this decision.	
<b>Sexual Orientation</b>	There is no anticipated impact of this decision.	
<b>Community Safety</b>	Providing a safe environment for residents and visitors.	Consideration to community safety will be addressed as part of the masterplanning and design of any new development
<b>Poverty</b>	Improving the prosperity of the area.	The masterplan will address how any development will create employment

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
		opportunities during construction phase and on completion.
<b>Health &amp; Wellbeing</b>	There is no anticipated impact of this decision.	
<b>Other Significant Impacts</b>	There is no anticipated impact of this decision.	